Earnings

This survey accompanies a measure in the SPARQTools.org <u>Measuring Mobility toolkit</u>, which provides practitioners curated instruments for assessing mobility from poverty and tools for selecting the most appropriate measures for their programs.

Age: Adult Duration: < 3 minutes Reading Level: < 6th grade Number of items: 10

Answer Format: These questions are administered verbally by an interviewer. The questions have different answer formats, and can be used individually.

Sources:

Annual Earnings

Shortened and adapted from: U.S. Census (2017). *Current Population Survey 2017 Annual Social and Economic (ASEC) Supplement Survey.* Retrieved from https://www2.census.gov/programs-surveys/cps/techdocs/cpsmar17.pdf.

Hourly Earnings (hourly wage rate)

Items adapted from Labor Force 2: U.S. Census (2008). *Survey of Income and Program Participation 2008 Panel Wave 01* - *Core Questionnaire*. Retrieved from https://www2.census.gov/programs-surveys/sipp/questionnaires/2008/sipp-2008-panel-

wave-01-core-questionnaire.pdf.

Annual Earnings

- 1. How much did [name/you] learn from this employer before taxes and other deductions during {year}?
 - Enter dollar amount _____
- 2. Is this a weekly, every other week, twice a month, monthly, or yearly amount?
 - a. Weekly
 - b. Every other week
 - c. Twice a month
 - d. Monthly
 - e. Yearly
- 3. For how many (weekly/every other week/twice a month/monthly) pay periods did (name/you) earn (fill from {above}) from this employer in {year}?
 - Weekly:
 (1-52)

 Every other week:
 (1-26)

 Twice a month:
 (1-24)

 Monthly:
 (1-12)
- 4. According to my calculations (name/you) earned (total) altogether from this employer in {year} before deductions. Does that sound about right?
 - a. Yes
 - b. No
- 5. Does this amount include all tips, bonuses, overtime pay, or commissions (name/you) may have received from this employer in {year}?
 - a. Yes
 - b. No

6. How much did (name/you) earn in tips, bonuses, overtime pay, or commissions from this employer in {year}?

Enter dollar amount _____

Hourly Earnings (hourly wage rate)

The next questions are about income {you/person name} received from her job with {employer name}. {Ask for all employed household members}

7. Did {you/person name} have a set annual salary, or were {you/he/she} paid by the hour or some other way?

If paid by the hour:

8. What was {you/person name} regular hourly pay rate at {employer name}? Do not include overtime rate here.

If paid weekly/bi-weekly/twice a month/monthly/annually (pay period), ask: 9. How much were/was {you/person name} paid by {employer name} each pay period?

10. How many hours per week did {you/person name} usually work at {employer name} each pay period?

Compute hourly pay rate as (pay per period)/(hours per period)