## Earnings

This survey accompanies a measure in the SPARQTools.org Measuring Mobility toolkit, which provides practitioners curated instruments for assessing mobility from poverty and tools for selecting the most appropriate measures for their programs.

Age: Adult
Duration: < 3 minutes
Reading Level: < 6th grade
Number of items: 10
Answer Format: These questions are administered verbally by an interviewer. The questions have different answer formats, and can be used individually.

## Sources:

Annual Earnings
Shortened and adapted from: U.S. Census (2017). Current Population Survey 2017 Annual Social and Economic (ASEC) Supplement Survey. Retrieved from https://www2.census.gov/programs-surveys/cps/techdocs/cpsmar17.pdf.

## Hourly Earnings (hourly wage rate)

Items adapted from Labor Force 2:
U.S. Census (2008). Survey of Income and Program Participation 2008 Panel Wave 01 - Core Questionnaire. Retrieved from
https://www2.census.gov/programs-surveys/sipp/questionnaires/2008/sipp-2008-panel-wave-01-core-questionnaire.pdf.

## Annual Earnings

1. How much did [name/you] learn from this employer before taxes and other deductions during \{year\}?

Enter dollar amount $\qquad$
2. Is this a weekly, every other week, twice a month, monthly, or yearly amount?
a. Weekly
b. Every other week
c. Twice a month
d. Monthly
e. Yearly
3. For how many (weekly/every other week/twice a month/monthly) pay periods did (name/you) earn (fill from \{above\}) from this employer in \{year\}?

Weekly: $\qquad$ (1-52)
Every other week: $\qquad$
Twice a month: (1-24)
Monthly: $\qquad$ (1-12)
4. According to my calculations (name/you) earned (total) altogether from this employer in \{year\} before deductions. Does that sound about right?
a. Yes
b. No
5. Does this amount include all tips, bonuses, overtime pay, or commissions (name/you) may have received from this employer in \{year\}?
a. Yes
b. No
6. How much did (name/you) earn in tips, bonuses, overtime pay, or commissions from this employer in \{year\}?

Enter dollar amount $\qquad$

## Hourly Earnings (hourly wage rate)

The next questions are about income \{you/person name\} received from her job with \{employer name\}. \{Ask for all employed household members\}
7. Did \{you/person name\} have a set annual salary, or were \{you/he/she\} paid by the hour or some other way?

If paid by the hour:
8. What was \{you/person name\} regular hourly pay rate at \{employer name\}? Do not include overtime rate here.

If paid weekly/bi-weekly/twice a month/monthly/annually (pay period), ask: 9. How much were/was \{you/person name\} paid by \{employer name\} each pay period?
10. How many hours per week did \{you/person name\} usually work at \{employer name\} each pay period?

Compute hourly pay rate as (pay per period)/(hours per period)

